1 2	ST. LOUIS INSTITUTE FOR ASSOCIATION LEADERSHIP BYLAWS
3	(as amended October 20, 2015)
4 5 6	ARTICLE I - NAME
7 8	The name of this organization shall be St. Louis Institute for Association Leadership, hereinafter referred to as Institute.
9 10	ARTICLE II - OBJECTIVES
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12	The purpose of this Institute will be the fostering of:
13 14 15	Section 1: Exchange of Ideas . To provide the means for exchanging experiences and opinions through discussion and study of all of the aspects and functions of an association and its management.
16 17 18 19 20	Section 2: Professional Standards . To develop and encourage high standards of service and conduct by executives thereby assuring that the affairs of their respective associations will be conducted in a professional manner and in accordance with the most current American Society of Association Executives Standards of Conduct.
21222324	Section 3: Public Understanding . To broaden and increase public understanding of the importance of associations in the local economy as well as the American economy.
25 26	Section 4: Public Interest : To promote the purposes and effectiveness of associations by demonstrating that their aims are in the public interest.
27 28 29 30	Section 5: Cooperation With Other Groups . To cooperate with other local and regional groups of association executives as well as maintaining close liaison with American Society of Association Executives of which the St. Louis Institute for Association Leadership is an allied society.
31 32 33	Section 6: Other Purposes . To undertake any other functions consistent with these bylaws that will further advance the purposes of this Institute and its members.
34 35 36 37 38	Section 7: Limitations . The Institute, its Board of Directors, Officers and Committees will refrain from taking any position on such issues as may fall within the purview of members' individual associations or businesses.
39	ARTICLE III - MEMBERSHIP
40	Continual Defendance The term "A continue" control in the control
41 42	Section 1: Definition . The term "Association" as used in these bylaws, will include such organizations as are established to perform, upon a mutual basis, an industrial, professional, social
43 44	welfare, service or trade function for the purposes of promoting and protecting the respective industry, profession, community or trade represented.
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46 47	Section 2: Qualifications . The membership of this Institute will be composed of association professionals and others interested in association management.

Section 3: **Application.** Qualified applicants shall become members upon making written application and approval by the Executive Director. Any application declined membership will be reviewed by the Board of Directors.

Section 4: **Membership Types.** Membership of the Institute shall be comprised of the following categories:

o A **Regular Member** shall be any individual association professional working in a non-profit organization or any organization currently having a 501 C non-profit designation from the IRS.

 A Business Partner member shall be any person, business organization, corporation, partnerships and other agencies who are engaged in the promotion and interests of the non-profit industry.

o Student:

Individuals who are (a) enrolled as full-time students, at freshman standing or higher; (b) enrolled in the equivalent of at least twelve (12) credit hours; (c) enrolled in a four-year or graduate institution and/or a consortium of these or a two-year community college with a matriculation agreement between it and a four-year college or university which provides for automatic acceptance of the community college students into the four-year college or university; (d) able to provide verification of a demonstrated emphasis in association management subjects, and (e) able to provide verification of the college or university's association management or related degree program.

o Retired Association Professional:

 Retired chief executive officers and staff who devoted the majority of their working time to association management duties of one or more organizations (including association management company account executives.) Individuals are not spending more than half of their time working in an association.

o Emeritus:

Chief executive officers and staff who devoted the majority of their working time to association management duties of one or more organizations (including association management company account executives.) Consideration for this membership will be given by the Board of Directors to individuals who have demonstrated extraordinary service to the Institute.

Section 5: **Resignation**. Members resigning will receive no refunds of membership dues.

Section 6: **Cancellation**. The Board may drop any member who is 60 days delinquent in payment of dues. Membership status may be terminated for other causes by the Board. For such other causes, the member will be advised of such termination and given reasonable opportunity to reply.

Section 7: **Voting**. Each member of the Institute will be entitled to one vote. Voting may be accepted

in person, mail, fax, email, or other methods approved by the Board. Action taken by the Institute will require approval by a two-thirds vote of the membership present or responding except as otherwise provided in these bylaws. Mail or electronic ballots can be used, when permissible by law, for all voting by members including, but not limited to, the election of officers, provided the Institute has had at least one in-person meeting that year.

ARTICLE IV - BOARD OF DIRECTORS

Section 1: **Number**. The Board of Directors shall consist of the President, Vice President, Secretary-Treasurer and the most Immediate Past President and five Directors.

Section 2: **Terms of Office**. Director(s) shall be elected each year to serve for a term of two (2) years or until a successor has been elected and assumes office. Terms begin in July and end in June. No member of the Board who has served two full consecutive terms shall be eligible for re-election until at least one year shall have elapsed. Time on the Board spent serving as an officer is excluded from the two successive two-year term requirement. The offices of President and Vice President may not be held by a Business Partner Member. No more than two members of the Board shall be Business Partner Members.

Section 3: **Elections**. Elections will be held at the June meeting of the Institute. Those nominees receiving the majority vote of those voting members present will be declared elected.

Section 4: **Termination.** Absence from three (3) regular meetings per elected year without an excuse deemed valid by the Board of Directors shall be construed as a resignation.

Section 5: **Vacancies**. Vacancies on the Board of Directors shall be filled by appointment by the Board in consultation with the Nominating Committee.

Section 6: **Quorum**. At all meetings of the Board, five Board members including the President or Vice President shall constitute a quorum.

Section 7: **Finances**. The government and management of the funds, properties and affairs of the Institute will reside in the Board of Directors. The fiscal and administrative year of the Institute will be September 1 to August 31.

Section 8: **Board Meetings**. There will be a minimum of four (4) Board of Directors meetings required during each fiscal year of the Institute.

Section 9: **Qualifications**. Each board member of the Institute must maintain current membership status in the Institute and is encouraged to maintain membership in the American Society of Association Executives. Failure to maintain membership in Institute will result in immediate removal

 from the Board of Directors.

Section 10: **Executive Director**. The Board of Directors may appoint an individual or company to serve as Executive Director to administer the affairs of the Institute. The Executive Director shall be a member of the Board of Directors without vote. Responsibilities, compensation, and term of contract shall be established by the Board of Directors.

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ARTICLE V - OFFICERS

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Section 1: **Executive Committee**. The members of the Institute will annually elect from the Board of Directors a President, Vice President and Secretary-Treasurer who will serve for one year or until their successors have been elected and assume office. The Immediate Past President will serve as a member of the Executive Committee.

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Section 2: **Nominating Committee**. Nomination of officers shall be made in the manner provided in Article IV.

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Section 3: **Re-election**. The President or Vice President having served one full term will not be eligible for re-election to the same office until two election cycles shall have elapsed.

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Section 4: **Duties**. The officers will have the responsibility of performing such functions and duties as are generally required of officers of associations.

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Section 5. **Vacancy**. When an officer position is vacated for any reason during the term of office, the Board of Directors will, in consultation with the Nominating Committee, nominate and elect a candidate with a simple majority vote from the Board of Directors for the vacant position until the next election.

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Section 6: **Publicity**. All official publicity concerning the Institute will be issued by the President or such person or persons as may be designated by the President, as directed by the Institute.

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Section 7: **Committees / Task Forces**. The President shall have the authority to appoint or dissolve such committees and task forces as are necessary to carry out the work of the Institute; subject to approval by the Board of Directors

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ARTICLE VI - MEETINGS

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Section 1: **Annual Meeting of Members.** The Annual Meeting of the Institute shall be held at such date, time and place as determined by the Board of Directors.

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Section 2: **Special Meetings**. Special meetings may be called by the President, Board of Directors or at the request of any five members with a minimum of 20 days notice to the membership

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Section 3: **Notices**. The Secretary-Treasurer or their designee will send notices to the membership ten days in advance of meetings, except in the case of special meetings when five days advance notice is required.

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Section 4: Rules of Order. Robert's Rules of Order will govern the Institute in all cases to which they

are applicable, and in which they are not inconsistent with the bylaws or the special rules of order of 184 this Institute. 185 186 Section 5: Quorum. A minimum of 20 percent of the membership eligible to vote shall be a quorum 187 of the annual meeting and any special meeting, except for a meeting convened to dissolve the Institute... 188 189 190 **ARTICLE VII - FINANCES** 191 Section 1: **Dues**. Dues shall be established by the Board of Directors. 192 193 194 Section 2: **Expenses**. Officers will serve without compensation. Any expense incurred by members incident to attending Institute meetings shall be borne by themselves or the respective organizations in 195 such manner as each may determine. 196 197 Section 3: Fiscal Year. The Institute's fiscal year will begin on September 1st and end on August 31st. 198 199 200 Any expense incurred by the Institute will be authorized by the Board of Directors, who will, in 201 addition, determine the means of providing the funds required for each specific authorization. 202 203 ARTICLE VIII -- COMMITTEES AND TASK FORCES 204 205 Committees of the Institute shall be standing or special. The standing committees shall consist of the 206 Executive Committee, the Program Committee, the Membership Committee, the Nominating 207 Committee, the Marketing Communications Committee, and Business Partner Committee. Each 208 committee shall take minutes and submit a report of each of its meetings to the Board of Directors. 209 Committee chairs shall be selected by the President and approved by the Board of Directors. 210 211 Section 1. Executive Committee. The Executive Committee shall consist of the President, Vice 212 President, the Secretary/Treasurer and the Immediate Past President. The President shall preside at all 213 meetings of the Executive Committee. The Executive Committee shall also make recommendations to 214 the Board of Directors, when necessary, concerning the business of the Institute. The Board of 215 Directors may delegate additional duties and responsibilities to the Executive Committee. The 216 Executive Committee shall meet as necessary. 217 218 Section 2. Nominating Committee. The Nominating Committee shall be chaired by the Immediate 219 Past President and comprised of two (2) Past Presidents, and the Executive Director, who serves as an 220 ex officio, non-voting member. The Nominating Committee shall present a slate of Officers and 221 Directors to the members of the Institute no later than thirty (30) days prior to the meeting at which 222 elections will be held. 223 224 Section 3. Special Committees and Task Forces. The President may appoint members to the special 225

Section 4. **Ex Officio Members.** Unless appointed as a committee member, and except as otherwise provided in these Bylaws, the President shall be an ex-officio non-voting member on any committee in

committees for such special assignments as the Board of Directors prescribes.

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which he/she is not already a member. The President may from time to time appoint one (1) or more

additional persons as ex officio non-voting members of committees. Ex officio non-voting members of committees shall be entitled to all of the rights and privileges of regular committee members, but shall not vote or be counted in determining the existence of a quorum.

Section 5. Manner of Acting

(a) <u>Formal Action</u>. The vote of a majority of the members of a committee present at a meeting at which a quorum is present shall be the act of the committee.

(b) <u>Informal Action</u>. No action of a committee shall be valid unless taken at a meeting at which a quorum is present, except that any action which may be taken at a meeting of a committee may be taken without a meeting if a consent in writing setting forth the action shall be signed by each member of the committee entitled to vote.

Section 6. **Waiver of Notice** - Any meeting at which a quorum of committee members is present and for which those who are not present waive notice of the time and place of meeting in writing either before or after the date of the meeting shall be deemed a duly constituted meeting of the committee.

Section 7. **Removal** - Any member of a committee may be removed by the President or the Board of Directors whenever, in his or her or their judgment, the best interests of the Institute shall be served by such removal.

Section 8. **Vacancies** - Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 9. **Minutes** - The Chair of each committee shall prepare minutes of each meeting.

Section 10. **Expenditures** - Any expenditure of Institute funds by a committee, other than the Executive Committee, shall require prior approval of the Board of Directors or the Executive Committee.

Section 11. **Procedure** - Each committee may adopt its own rules of procedures which shall be consistent with the terms of its creation and these bylaws.

ARTICLE IX- AMENDMENTS

Section 1. These Bylaws may be amended or repealed by a two-thirds vote of the members present or responding, provided proposed changes are submitted to each member of the Institute by the Secretary-Treasurer at least twenty days prior to a Institute membership meeting or date of balloting for which changes are to be considered. All bylaws changes must be submitted to the membership in a manner that will allow for discussion at a minimum of one Institute meeting prior to voting. Votes will be accepted in person, mail, fax, email, or other methods approved by the Board.

The Secretary-Treasurer when sending notices of such proposed changes, shall include in the notice, as a quote, Article VIII of these Bylaws.

Section 2. The Bylaws Taskforce shall recommend changes to punctuation, cross references and to make other technical and conforming changes as may be necessary to reflect the intent of the Institute in connection with the Bylaws of the Association. These Bylaws may be amended, as such, by the Board of Directors to ensure accuracy, efficient and clear language and form.

ARTICLE X – INDEMNIFICATON OF BOARD OF DIRECTORS

The Institute shall indemnify each member of the Board of Directors, which includes each Officer serving also as a Director, and each such person's legal representatives, against liabilities, expenses, counsel fees and costs reasonably incurred by said person or said person's estate in connection with, or arising out of, any action, suit, proceeding or claim in which such person is made a party by reason of such person's being, or having been, a Director or Officer; provided such Director or Officer acted in good faith and in a manner such person reasonably believed to be in and not opposed to the best interest of the Institute. The indemnification herein provided for shall apply also in respect of any amount paid in compromise of any such action, suit, proceeding or claim asserted against such Director or Officer (including expenses, counsel fees and costs reasonably incurred in connection therewith), provided the Board of Directors shall have first approved such proposed compromise settlement and determined that the Director or Officer involved acted in good faith and in a manner such person reasonably believed to be in and not opposed to the best interest of the Institute but in taking such action any Director involved shall not be qualified to vote thereon. The Institute if it becomes liable for indemnity herein, shall be liable to pay 100% of any loss (including costs, charges and expenses) in excess of the coverage provided by any liability insurance company having coverage for such person for said loss.

ARTICLE XI -- DISSOLUTION

Section 1. **Dissolution of the Institute** - The Institute may be dissolved at any general meeting of the membership in which a quorum of two-thirds of the eligible voting members is present and a vote to dissolve requires a sixty percent (60%) affirmative vote by the voting members present, providing such notice of intent shall have been communicated and provided each voting member at least thirty (30) days prior to the meeting where such dissolution vote is taken.

Section 2. **Association Assets** - In the event of the dissolution of the Chapter, all assets remaining after the settlement of any Association debts and obligations shall be distributed in accordance with the United States Internal Revenue Service Code governing dissolution of Non-Profit, Tax exempt or For-Profit corporations.